



CASE STUDY: HIGH FILL RATES WITH FLEXIBLE STAFFING

MyWorkChoice's Impact on Silgan Dispensing Manufacturing Facilities



THE CHALLENGE

INCONSISTENT HEADCOUNT

Is your production lagging because of inconsistent headcount? Silgan Dispensing, a leading manufacturer in Thomaston, CT, faced the same issue.

When production demands spiked or absenteeism occurred they found themselves scrambling to fill shifts, directly impacting their bottom line.

THE SOLUTION

FLEXIBLE STAFFING

MyWorkChoice brought a modern approach to staffing by recruiting full-time workers who want flexibility in their shift schedules.

And here's the kicker - it didn't create operational chaos for Silgan Dispensing. Instead, we achieved industry-high fill rates, tenure, and retention.



"I am a fan of this program and want to continue our partnership. I hope we can expand to other Silgan facilities and grow the pool of workers."

*-Eric Stinger Sr
Operations Manager at
Silgan Dispensing*

HIGH RETENTION POWER OF FLEXIBILITY

It's not just about filling shifts; we retain quality workers that outlast typical temp hires.

Flexibility has improved tenure, morale, and productivity at Silgan Dispensing's facility.

78%

Work Full-
Time Hours

65%

Over 1 Year
Tenure

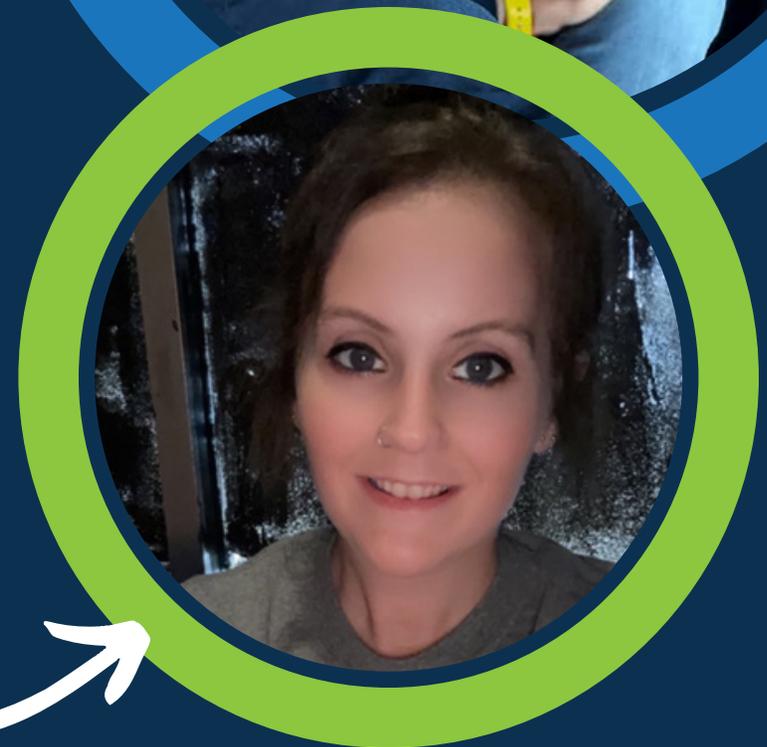
94%

4 Stars &
Above

WHAT WORKERS SAY

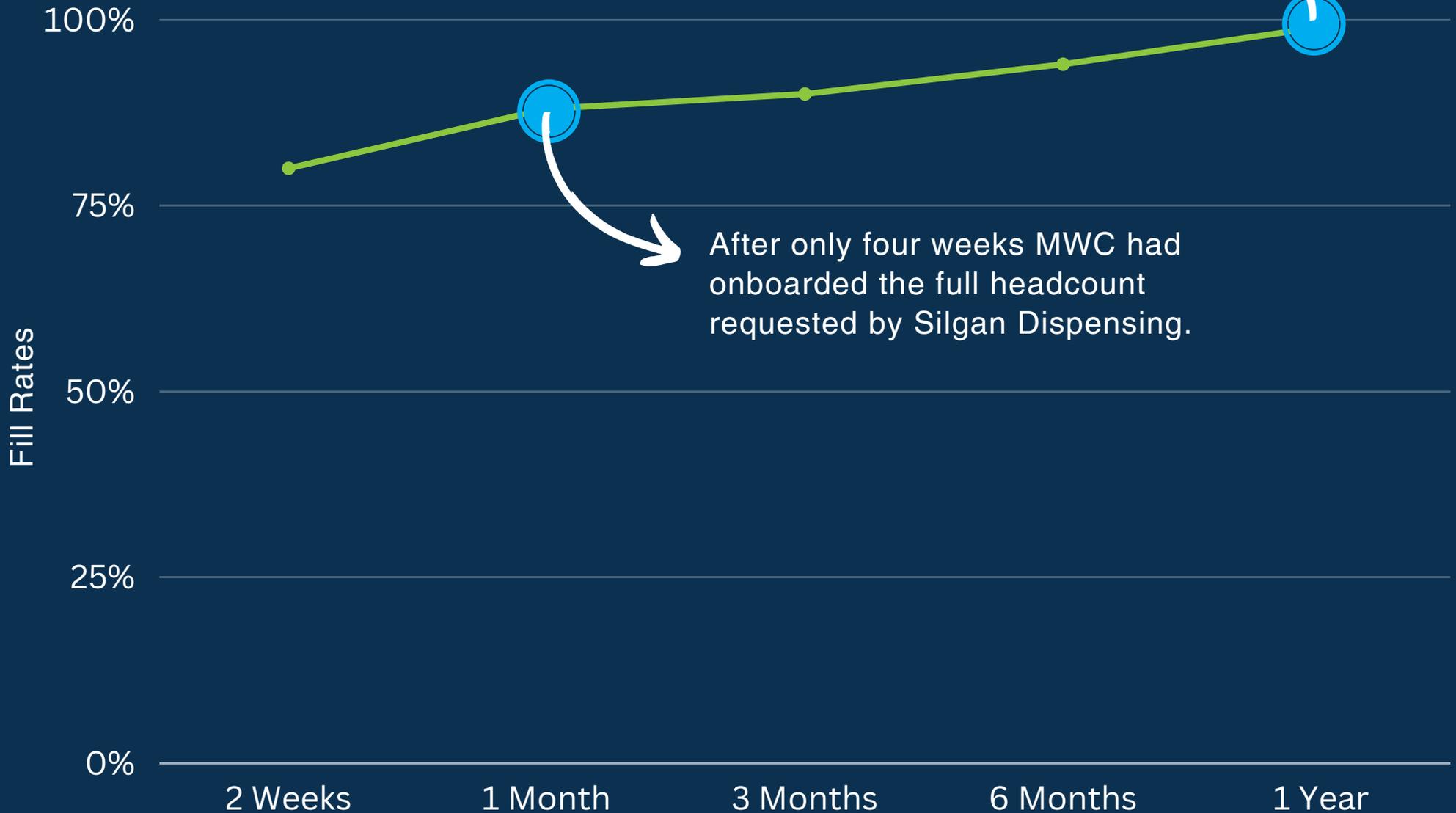
"I love that I can work a full week, but if I need to miss a day for my kids appointments or games I can without being punished."

- Sydney M.



CONSISTENTLY HIGH FILL RATES

MyWorkChoice continues to maintain 99% fill rates for the Thomaston, CT facility a year after launch.





HIRING ADVANTAGE FLEXIBILITY

In a city where rigid schedules are the norm, MyWorkChoice has a competitive hiring advantage in the Thomaston job market - flexibility.

Here's how it works. We recruited workers committed to full-time hours but, have the freedom to drop shifts as life demands through the MyWorkChoice App.

FULLY MANAGED STAFFING

We do all the heavy lifting. Each facility has a dedicated onsite and virtual team that handles the labor plan, HR tasks, payroll and manages all worker schedules.

NO OPERATIONAL CHAOS TECH ENABLED

Maintaining Silgan Dispensing's shift headcount is mission-critical. Here's how our technology and team make that happen:

Worker	Status	Department	Shift
Brennen O Material handler	New Checked in	Assembly	1:00 PM - 5:00 PM
Aileen Garcia Material handler	Checked in	Assembly	1:00 PM - 5:00 PM
Alisha Soranno Material handler	Checked in	Assembly	1:00 PM - 5:00 PM
Amber Parker Material handler	Dropped (Covered)	Assembly	1:00 PM - 5:00 PM
Anthony Banner MWC Worker	Not Checked in	Assembly	1:00 PM - 5:00 PM
Ashley Trimmel Material handler	Checked in	Assembly	1:00 PM - 5:00 PM



MWC hires full-time workers who are allowed limited time off.



MWC builds a backup pool of fully-trained workers dedicated to your facility.



The backup pool fills in during peak production and backfills absenteeism.

AUTOMATION 24/7 BACKFILLING

Our Automated Backfill Technology™ instantly identifies labor gaps and automatically assigns the highest-rated workers to fill the shift.

MYWORKCHOICE SETTING NEW STANDARDS

MyWorkChoice's partnership with Silgan Dispensing continues to exceed industry standards in fill rates, retention, and tenure.



Fill Rates at MWC are 150% higher than the industry standard.*



Tenure at this facility is 6.5x longer compared to the industry standard (8 weeks).*



Flexibility is the new standard. 69% of manufacturing workers value “a stable job with work-life balance.”*

Our flexible staffing solution and hands-on management continue to benefit Silgan Dispensing as we expand to other locations.



***"MyWorkChoice
has been so
beneficial here at
our Thomaston
location!"***

*-Grace Prause,
Human Resources
at Silgan Dispensing*