



# BRING FLEXIBILITY TO YOUR WORKFORCE

Offer Flexibility to Frontline Workers Without Compromising Operations



# BALANCE FLEXIBILITY & OPERATIONAL EFFICIENCY

Flexibility is great for retention, but what about the openings it creates?  
*We have the solution.*

Here's how:



## **Controlled Flexibility**

Give your workers the choice to call out, swap shifts, and work OT through the MWC app.



## **Extended Workforce**

We recruit and hire an extension of your workforce with a whole new demographic – full-timers, parents, college students, and semi-retirees.



## **Backfill Technology**

Our Automated Backfill Technology™ fills any gaps with team members already in your workforce.



*"GE Appliances and MyWorkChoice are one team. They have helped us get the headcount we need when nothing else worked."*

-Luther Ingram,  
President & Executive  
Director, GE Appliances  
Roper

# REDEFINING FLEXIBILITY IN TODAY'S FRONTLINE WORKFORCE

It's not just about additional days off. Offering flexibility is about meeting the needs of today's workers by giving them choices.



## Choice-Driven Overtime

Workers can volunteer for overtime when you need the extra hands.

## Drop & Swap Shifts

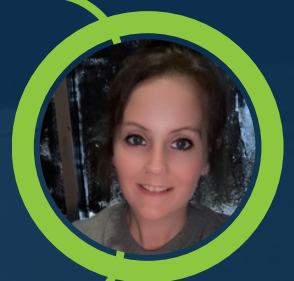
Workers can drop and pick up a different shift when life happens, all within guidelines you set.

## Innovative Scheduling

Offer traditional full-time schedules along with innovative half-shifts to give your workforce even more choice.

*"I love that I can work a full week but, if I need to miss a shift for my kids' appointments or games I can without being punished."*

-Sydney M. Materials Handler @ Stanley Black & Decker



# MYWORKCHOICE EXPANDS YOUR WORKFORCE

We help your business stand out in the job market. Flexibility attracts both full-timers as well as workers from diverse backgrounds like stay-at-home parents, college students, and semi-retirees.

## Untapped Talent

Access new diverse workers, including those juggling families or school, who would normally never be able to work in your facility.

## New Generations

Attract tech-savvy younger workers who are focused on work-life balance, making your job attractive to a whole new generation.

## Retain Experience

Keep employees near retirement engaged with reduced schedules or half-shifts.



# FILL OPENINGS WITH BACKFILL TECHNOLOGY

Our exclusive Automated Backfill Technology™ and management team works 24/7 so you have the headcount you need.

Employee Name	Position	Scheduled Time	Department	Status
Felicia R. Lean Restock 3		3am - 7am	Admin	Dropped 3.5 hours before shift
Steven H. Lean Restock 3 Covered		3am - 7am	Admin	Covered by MWC worker 5 days before shift
Candice T. Lean Restock 3 Covered		3am - 7am	Admin	Covered by MWC worker 5 days before shift
Gregory A. Lean Restock 3		3am - 7am	Admin	Checked in
Shatera G. Lean Restock 3 Covered		3am - 7am	Admin	Covered by MWC worker 5 days before shift
Holly P. Lean Restock 3		3am - 7am	Admin	Not checked in
Jose L. Lean Restock 3		3am - 7am	Admin	Dropped 5 days before shift

## Proactive Absenteeism Management

When a worker drops a shift the system automatically notifies the best-matched workers to fill the shift.

## Operationally Scale Up & Down

If your business sees a surge in sales or a reduction in orders, we can increase or decrease your workforce.

**Bloomberg**  
The Washington Post

As Featured in Bloomberg & The Washington Post

# FULLY MANAGED SOLUTION

We're a fully managed solution, which means you'll have virtual and onsite management teams to support you 24/7. We do all the heavy lifting:



**Onsite & Virtual Support**



**HR & Safety Management**



**Schedule Management**



**Recruitment & Onboarding**



**Payroll & Timekeeping**



# WE MAKE FLEXIBILITY WORK IN MANUFACTURING & DISTRIBUTION

Give your frontline workforce flexibility without compromising your operations.



**Attract Younger  
Generations**



**Increase Retention  
& Tenure**



**Improve Operational  
Efficiency**



**Maintain Facility  
Headcount**



**Book a Call Now**

scan the QR code  
with your phone to  
schedule a time to  
connect with  
MyWorkChoice.

866-824-4898